

Revolution in global salary statement

Rock'n Payroll

According to different studies, the multi-country payroll market will grow by 27% in Europe until 2027, the domestic market only by maximum 5%. The growing importance of economic globalisation finds clear expression in these figures. It is therefore not surprising that more and more payroll service providers are entering the market with the argument that they have a perfect command of international payroll. But can they really do that?

The truth, however, is different: Analysts like Gartner state that the "one global service solution" does not exist. These findings are confirmed by globally active companies, which do not give international payroll providers a good report card and criticise the poor quality of services in most countries. In practice, there is no contact with local payroll experts; instead, payroll is usually handled by an offshoring competence centre. This multi-level communication leads to high friction losses.

The conclusion is obvious: Payroll is local. Hybrid is normal.

Looking for a better global payroll service

The crucial question is: How can international customers be better served? The customer must be able to decide whether he wants to have a global contract with an international provider and possibly annoy his local customers, or whether he wants different contracts for each country but top local know-how.

The revolution: Payrocks

The good news: There is a way to make it all work: Payrocks.

The mission of this brand-new international partnership is to deliver HR high quality services through real local experts. Payrocks guarantees the local knowledge and full compliancy with local legislation.

Who are the "Payrockers"?

Payrocks is an international alliance of 7 HR and payroll providers active in 13 countries and with a total of well over 3000 employees and almost 2 million pay slips per month. In detail, these are:

- ZetaService, active in Italy
- Atisa, active in Spain, Portugal and Andorra
- Contract Administration, active in Poland, Czech Republic and Slovakia
- Paychex, active in Germany
- Securex, active in Benelux
- PayCaptain, active in UK
- Nibelis, active in France

All Payrocks members share the same DNA and values. For clients, this means straightforward cooperation, quality through local expertise in each country and a high level of professionalism. Between the Payrocks members, commitment, reliability and transparency are lived.

Who runs Payrocks?

The members jointly appointed Thierry Vanbever as Payrock's Project Director. He is a top leader with many years of international experience in HR and payroll services and is also the founder of LetzHR. Thierry is at his best when it comes to building strong teams and developing the people around him.

Thierry: " It is a honour for me to be able to support this great project which has been initiated by ZetaService. We are joining forces to strengthen local solutions through our international power. The focus is on more local quality and better service for global customers. This is our mission, to which all our members are committed. We act together for the benefit of many customers. Let's rock it!"

LET'S ROCK IT!