

**PAYROCKS**

**PAYROLL DELIVERED BY LOCAL EXPERTS**

# Payroll and HR Market in Europe



## According to different studies:

The European Human Resources (HR) technology market is expected to exhibit a CAGR of more than 10% during 2023-2027.

The multi-country payroll market is expected to grow by 27% in Europe during this period, while the domestic market growth is expected to grow by maximum 5% depending on country to country.

While some vendors claim to be global and many aggregators are entering the market, the conclusion of many analysts including **Gartner** is very clear:

**We can all stop looking for the 'one global services solution'- it does not exist.**

***Payroll is local. Hybrid is normal. And there is a way to make it all work.***

- *payroll is local, hybrid is normal.*





# WHY DID WE DECIDE TO CREATE THIS ALLIANCE?

## Feedback from customers

Most of the projects with global providers are left unfinished

Inconsistent quality across different countries

Lack of understanding of local laws and requirements

Compliance dilemma in long-tail countries

Lack of integration with local payroll systems which results in inadequate visibility and errors



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International Alliance of HR and Payroll companies

The mission of Payrocks is to deliver HR high quality services through real local experts.

Payrocks members share same DNA and values

All members are committed to activate their salesmachine

Payrocks guarantees the local knowledge and full compliancy with local legislation.



**Who are**

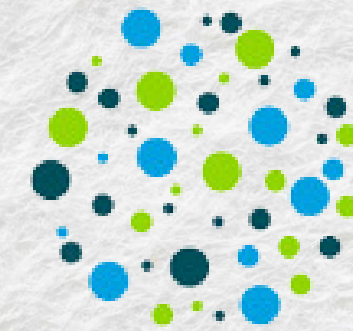
**The PAYROCKERS?**

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**zetaservice**<sup>®</sup>

CA

CONTRACT  
ADMINISTRATION



**atisa**

 PayCaptain

**PAYCHEX**<sup>®</sup>

  
**NIBELIS**  
INNOVATION PAIE & RH








**securex** 



# Who are

# The PAYROCKERS?

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Company	Country	Employees	#payslips/month
 zetaservice®	Italy	380	150k
 atisa	Spain Portugal Andorra	230	80k
 NIBELIS INNOVATION PAIE & RH	France	420	250k
 PAYCHEX	Germany (USA)	200	60k
 CA CONTRACT ADMINISTRATION	Poland Czech Republic Slovakia	200	110k
 PayCaptain	UK	16	25k
 securex	Belgium Netherlands Luxembourg	1.700	350k



# Where are The PAYROCKERS?







# OUR **VALUES**

## **TOWARDS THE CUSTOMERS**

- Easy to work with
- Quality through local expertise in every country
- Professionalism

## **BETWEEN PAYROCKERS**

- Engagement
- Reliability
- Transparency



# WHO LEADS PAYROCKS?



## **THIERRY VANBEVER** Project Director @Payrocks

**W**ith more than **30 years of experience**, Thierry carries an accomplished track record in diverse Business, Sales and Country Management in US-based IT companies, and **15 years of international experience in HR and Payroll Services** throughout Europe with a strong focus on M&A deals during the last 3 years before founding **LetzHR**.

Thierry is recognized as a strong leader with a human approach and his success is due to the ability to build strong teams and his capacity to develop the people around him.



LET'S  
ROCK! 

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